

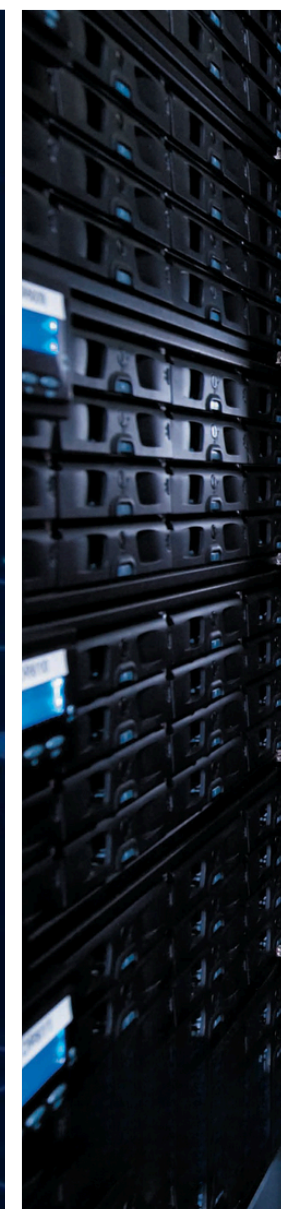
JUST GO FOR **IT!**



INTERNATIONAL GIRLS &
WOMEN IN ICT DAY 2025



 CERN
openlab



“ Empowering girls in ICT today builds the foundation for groundbreaking discoveries tomorrow. Diversity fuels innovation—let’s inspire young women everywhere to embrace technology and shape our future together. ”

MARIA GIRONE
HEAD OF CERN OPENLAB

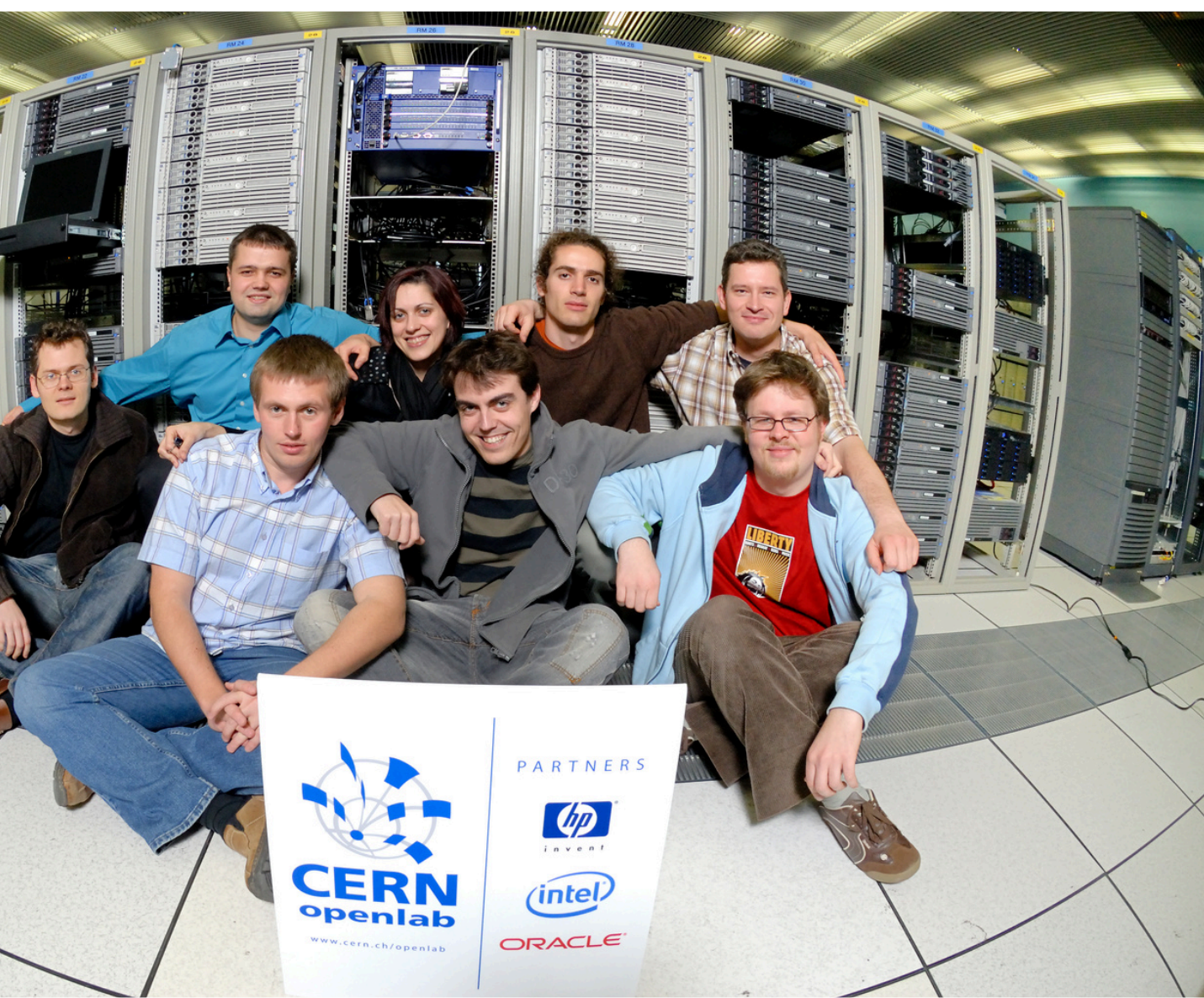


**MARIA GIRONE IN 2007
WITH THE ORACLE REAL
APPLICATION CLUSTER
(RAC) IN THE
CERN DATA CENTRE**



“Joining CERN openlab as a young engineer, in 2004, gave me the opportunity to strengthen my technical foundations and envision the impact I wanted to make through technology. It also empowered me to grow my confidence and develop the essential qualities needed for a successful career in ICT.”

EVA DAFONTE PÉREZ
CERN IT DATABASES AND
ANALYTICS GROUP LEADER



**EVA DAFONTE PÉREZ
IN 2007 WITH OTHER
CERN OPENLAB
FELLOWS AND STAFF
IN THE CERN DATA
CENTRE**

“

My time as a CERN openlab summer student was a great experience. Engaging with real-world problems, actively working to solve them, and learning new skills that will be valuable throughout my career.

”

GEHAD SALEM
COMPUTER SCIENTIST &
CERN OPENLAB SUMMER
STUDENT IN 2024



**GEHAD AND THE 2024 CERN
OPENLAB SUMMER STUDENTS**

Through our summer student programme, we actively promote diversity and inclusion by encouraging young women to pursue careers in ICT.

2003

Start of the CERN openlab
summer student programme



**2003 CERN OPENLAB SUMMER STUDENTS VISITING THE
HP-INTEL SOLUTIONS CENTRE IN GRENOBLE**

Between 2008 and 2010,

15%

of the CERN openlab summer students were women*.

*The CERN HR database only allows to record gender as male or female. 2008 is the first year with recorded data.



PART OF THE 2008 CERN OPENLAB SUMMER STUDENTS GROUP

2008

2022



2022 CERN OPENLAB SUMMER STUDENTS

Between 2021 and 2024,
that percentage raised and

35%

of the CERN openlab summer
students were women*.

*The CERN HR
database only allows
to record gender as
male or female.

2025

For the 2025 CERN openlab
summer student programme,

49%

of the selected CERN openlab
summer students are women*.

*The CERN HR
database only allows
to record gender as
male or female.



INTERNATIONAL DAY OF GIRLS IN ICT 2018 AT CERN

IDEAS4HPC

Since 2023, CERN openlab partners with ideas4HPC, a not-for-profit association promoting diversity and inclusivity of women and other under-represented groups in High-Performance Computing (HPC) and large-scale computing. Since 2024, a female summer student has been sponsored by ideas4HPC.



THE FOUR FOUNDERS OF IDEAS4HPC AT PASC22 CONFERENCE IN BASEL

CERN openlab is dedicated to promoting diversity and inclusion, actively encouraging young women's participation in ICT. We firmly believe that empowering women in technology drives innovation and enriches scientific excellence. Given the right support and inspiring role models, today's young women in ICT will become tomorrow's leaders, driving innovation in computing R&D.


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Accelerating computing for science

